



June 24, 2013

Phil Thaman  
Glenwood Electric Inc  
12250 Chandler Drive  
Walton, KY 41094

Dear Phil,

NECA presents Zero Injury annually to member contractors who have achieved exemplary safety performance during the calendar year. In 2012, there was increased participation and more award recipients – an indication that NECA contractors are continually raising the bar on safety performance.

Zero Injury award recipients are selected based on the fact that a member company does not have any reportable injuries for the year. This is a great accomplishment in our industry.

On behalf of NECA, I would like to commend *Glenwood Electric Inc* for achieving the 2012 Zero Injury award. Your commitment to safety raises your company above the rest, and we congratulate you on this achievement. This award recognizes your dedication to achieving the industry's highest safety standards and your commitment to providing the safest possible work environment.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Grau". The signature is fluid and cursive, written over a light blue horizontal line.

John M. Grau  
Chief Executive Officer

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

3 Bethesda Metro Center \* Suite 1100 \* Bethesda, MD 20814 \* 301 657 3110 \* 301 215 4500 FAX

WWW.NECANET.ORG



June 24, 2013

Phil Thaman  
Glenwood Electric Inc.  
12250 Chandler Drive  
Walton, KY 41094

Dear Phil,

NECA presents the Safety Excellence award annually to our member contractors who have achieved exemplary safety performance during the calendar year. In 2012, there was increased participation and the metrics more competitive – an indication that NECA contractors are continually raising the bar on safety performance.

NECA Safety Excellence award recipients are selected for achieving the highest safety score in their respective categories. This cumulative score is based on points achieved for having the lowest injury and illness rates and the insurance industries Experience Modification Rate (EMR). In qualifying for this year's NECA Safety Excellence Award, you have shown the best safety record in your category.

On behalf of NECA, I would like to commend *Glenwood Electric Inc* for achieving the 2012 Safety Excellence award. Your commitment to safety raises your company's standards and safety, and we congratulate you on this achievement. This award reflects your dedication to following the industry's highest safety standards.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Grau", is written over a light blue horizontal line.

John M. Grau  
Chief Executive Officer

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