



May 5, 2014

Phil Thaman  
Glenwood Electric, Inc.  
12250 Chandler Dr.  
Walton, KY 41094

Dear Phil,

NECA presents the Zero Injury award annually to member contractors who have achieved exemplary safety performance during the previous (2013) calendar year. In 2014, there was increased participation and more award recipients – an indication that NECA contractors are continually raising the bar on safety performance.

Zero Injury award recipients are selected based on the fact that a member company does not have any reportable injuries in the year 2013. This is a great accomplishment in our industry.

On behalf of NECA, I would like to commend *Glenwood Electric Inc.* for achieving the 2014 Zero Injury award. Your commitment to safety raises your company above the rest, and we congratulate you on this achievement. This award recognizes your dedication to achieving the industry's highest safety standards and your commitment to providing the safest possible work environment.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Grau".

John M. Grau  
Chief Executive Officer

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

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