



May 2, 2014

Phil Thaman  
Glenwood Electric Inc.  
12250 Chandler Drive  
Walton, KY 41094

Dear Phil,

NECA presents the Safety Excellence award annually to our member contractors who have achieved exemplary safety performance during the previous (2013) calendar year. In 2014, there was increased participation and the metrics more competitive – an indication that NECA contractors are continually raising the bar on safety performance.

NECA Safety Excellence award recipients are selected for achieving the highest safety score in their respective categories. This cumulative score is based on points achieved for having the lowest injury and illness rates and the insurance industries Experience Modification Rate (EMR). In qualifying for this year's NECA Safety Excellence Award, you have shown the best safety record in your category during 2013.

On behalf of NECA, I would like to commend *Glenwood Electric Inc.* for achieving the 2014 Safety Excellence award. Your commitment to safety raises your company's standards and safety, and we congratulate you on this achievement. This award reflects your dedication to following the industry's highest safety standards.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Grau".

John M. Grau  
Chief Executive Officer

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

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